Arizona

**Project Labor Agreements**
Adopted ABC model government neutrality bill.

**Prevailing Wage**
No.

**Right to Work**
Yes.

**Public-Private Partnerships**
Statute authorizes the use of P3s on horizontal and vertical construction projects. Unsolicited bids are allowed.

**Workforce Development Incentives**
Current labor supply satisfies 66.7% of peak labor demand.
State offered $5,400,000 in grants and incentives for workforce preparation and development in 2019.

**Career and Technical Education**
98% of CTE high school graduates are placed in colleges or careers.
Arizona recognizes NCCER as an approved curriculum for CTE programs.

**Job Growth Rate**
7.4%.

**Industry Overview**

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**OVERALL RANK**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rank</th>
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<tbody>
<tr>
<td>Project Labor Agreements</td>
<td>A</td>
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<td>Prevailing Wage</td>
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<td>Workforce Development Incentives</td>
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<td>Career &amp; Technical Education</td>
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**Compared to the National Average**

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<th>National</th>
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<td>PLA</td>
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<td>PPP</td>
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<td>JGR</td>
<td>C</td>
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Visit Our Local State Chapters
Arizona Builders Alliance
Prompt Pay

**Private:** When a contractor completes and an owner approves and certifies all work under a construction contract, the owner shall make payment in full within seven days. 1.6% interest per month.

**Public:** 14 days after invoice approved. Final payment 60 days after acceptance. 1% interest per month.

**Subs:** Payment must be made to subs and from subs to lower tiers within 7 days, unless otherwise agreed.

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Immigration/E-Verify Mandate

The law requires employers in Arizona to use the E-Verify system to verify the employment authorization of all new employees hired. Government contracts may not be awarded to businesses that do not use E-Verify.

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Percentage of State GDP From Nonresidential Construction

4.8%.

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Occupational Safety & Health Oversight (State vs. Federal)

State plan covers private workplaces and state and local government workplaces.

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Percentage of Union Membership in Private Construction

2.1%

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Marijuana Legalization Status

Legalized for medicinal use.

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Business Facts

**Minimum Wage**

$12

**Percentage of Pensions Funded**

62.2%

**Effective Real-Estate Tax Rate**

0.72%

**Corporate Income Tax Rate(s)**

4.9%

**State and Local Public Construction Expenditures (in millions)**

$4,166

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