Connecticut

Project Labor Agreements
Statute authorizes the use of PLA mandates on state and local construction projects. Localities are explicitly permitted by Senate Bill No. 33, signed by Governor Malloy, to mandate PLAs.

Prevailing Wage
Yes; $1 million for new construction.

Right to Work
No.

Public-Private Partnerships
Statute authorizes the use of P3s on horizontal and vertical construction projects. Unsolicited bids are not allowed.

Workforce Development Incentives
Current labor supply satisfies 112% of peak labor demand.

Career and Technical Education
92% of CTE high school graduates are placed in colleges or careers.
Connecticut does not recognize NCCER as an approved curriculum for CTE programs.

Job Growth Rate
0.2%.

Industry Overview

OVERALL RANK 39

<table>
<thead>
<tr>
<th>Category</th>
<th>Connecticut</th>
<th>National</th>
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</thead>
<tbody>
<tr>
<td>Project Labor Agreements</td>
<td>F</td>
<td>B</td>
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<tr>
<td>Prevailing Wage</td>
<td>C</td>
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<tr>
<td>Right to Work</td>
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<td>Career &amp; Technical Education</td>
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<td>Job Growth Rate</td>
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Visit Our Local State Chapters
ABC Connecticut
### Prompt Pay

<table>
<thead>
<tr>
<th>Category</th>
<th>Details</th>
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<tr>
<td>Private: Owner must pay prime with 30 days of</td>
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<tr>
<td>invoice. 1% per month interest.</td>
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<tr>
<td>Public: Owner must pay prime within 45 days of</td>
<td></td>
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<tr>
<td>invoice. Prime must pay sub within 30 days.</td>
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<tr>
<td>Subs: Must pay lower tiers within 30 days of</td>
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<tr>
<td>receiving payment (Public and Private).</td>
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### Immigration/E-Verify Mandate

- No law in place.

### Percentage of State GDP From Nonresidential Construction

- 3.0%

### Incidence Rate

- 2.2

### Occupational Safety & Health Oversight (State vs. Federal)

- State plan covers state and local government workplaces.

### Percentage of Union Membership in Private Construction

- 20.1%

### Marijuana Legalization Status

- Legalized for medicinal use, decriminalized for personal use.

### Business Facts

#### Minimum Wage

- $10.10

#### Percentage of Pensions Funded

- 45.7%

#### Effective Real-Estate Tax Rate

- 2.07%

#### Corporate Income Tax Rate(s)

- 7.5%

#### State and Local Public Construction Expenditures (in millions)

- $2,725