



BUILDING AMERICA

THE MERIT SHOP SCORECARD

A Review & Ranking of State Construction Environments

Delaware

Project Labor Agreements

No state policy and infrequent use at local level.

Prevailing Wage

Yes; \$500,000 for new construction, \$45,000 for alteration, repair, renovation, rehabilitation, demolition or reconstruction.

Right to Work

No.

Public-Private Partnerships

Statute authorizes the Department of Transportation to enter into P3s. Unsolicited bids are allowed. Statute also allows county and municipal governments to enter into P3s for public lands through a lease, concession agreement, easement or license agreement. Statute does not authorize or prohibit government entities to enter into P3s on social infrastructure projects.

Workforce Development Incentives

Workforce Training Grants – The Delaware Economic Development Office can offer matching training grants for customized training for up to \$100,000 per qualified project. The matching portion of the grant can be an in-kind contribution while training is customized to the company’s specific needs. The workforce training grant can be used for various training initiatives through-out the year ranging from entry level to front-line supervisory training.

Blue Collar Training Grants – The Blue Collar Training funds are available to help Delaware businesses provide customized training programs to upgrade and/or retrain their employees and provide financial assistance to full time employees.

Career and Technical Education

OVERALL RANK 33

Project Labor Agreements C

Prevailing Wage F

Right to Work F

Public-Private Partnerships B

Workforce Development Incentives B

Career & Technical Education C

Job Growth Rate A

Compared to the National Average

DELAWARE		NATIONAL
C	PLA	B
B	PPP	C
B	WDI	C
C	CTE	B
A	JGR	C

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98% of CTE high school graduates are placed in colleges or careers.

Delaware does not recognize NCCER as an approved curriculum for CTE programs.

Job Growth Rate

7.3%.

Industry Overview

Prompt Pay	<p><u>Private:</u> Owner must pay prime within 30 days of final payment.</p> <p><u>Public:</u> If the contract is for less than 90 days, then progress payments are due according to the contract. For all other projects, monthly payments must be made within 21 days after work is approved, or within 10 days after federal approval is given (if required). Final payment is due within 60 days after final acceptance of work.</p> <p style="text-align: center;"><u>Subs:</u></p> <p>-Private: Prime to sub must occur within 15 days of being paid.</p> <p>-Public: Prime to sub must occur within 21 days.</p>
Immigration/E-Verify Mandate	No law in place.
Percentage of State GDP From Nonresidential Construction	3.2%.
Incidence Rate	2.5.
Occupational Safety & Health Oversight (State vs. Federal)	Federal oversight.
Percentage of Union Membership in Private Construction	14.9%.
Marijuana Legalization Status	Legalized for medicinal use, decriminalized for personal use.

Business Facts

Minimum Wage	\$8.75
Percentage of Pensions Funded	81%
Effective Real-Estate Tax Rate	0.55%
Corporate Income Tax Rate(s)	8.7% + Tax on Gross Receipts

State and Local Public
Construction Expenditures (in
millions)

\$884.

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