Delaware

**Project Labor Agreements**
No state policy and infrequent use at local level.

**Prevailing Wage**
Yes; $500,000 for new construction, $45,000 for alteration, repair, renovation, rehabilitation, demolition or reconstruction.

**Right to Work**
No.

**Public-Private Partnerships**
Statute authorizes the Department of Transportation to enter into P3s. Unsolicited bids are allowed. Statue also allows county and municipal governments to enter into P3s for public lands through a lease, concession agreement, easement or license agreement. Statute does not authorize or prohibit government entities to enter into P3s on social infrastructure projects.

**Workforce Development Incentives**
Current labor supply satisfies 89% of peak labor demand. State offered $4,060,000 in grants and incentives for workforce preparation and development in 2019.

**Career and Technical Education**
88% of CTE high school graduates are placed in colleges or careers. Delaware does not recognize NCCER as an approved curriculum for CTE programs.

**Job Growth Rate**
7.3%.

**OVERALL RANK**

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Visit Our Local State Chapters
ABC Delaware
Industry Overview

Prompt Pay

Private: Owner must pay prime within 30 days of final payment.
Public: If the contract is for less than 90 days, then progress payments are due according to the contract. For all other projects, monthly payments must be made within 21 days after work is approved, or within 10 days after federal approval is given (if required). Final payment is due within 60 days after final acceptance of work.

Subs:
- Private: Prime to sub must occur within 15 days of being paid.
- Public: Prime to sub must occur within 21 days.

Immigration/E-Verify Mandate

No law in place.

Percentage of State GDP From Nonresidential Construction

3.8%.

Incidence Rate

2.3.

Occupational Safety & Health Oversight (State vs. Federal)

Federal oversight.

Percentage of Union Membership in Private Construction

17.2%.

Marijuana Legalization Status

Legalized for medicinal use, decriminalized for personal use.

Business Facts

Minimum Wage

$8.75

Percentage of Pensions Funded

82.8%

Effective Real-Estate Tax Rate

0.56%

Corporate Income Tax Rate(s)

8.7% + Tax on Gross Receipts

State and Local Public Construction Expenditures (in millions)

$1,041.

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