District of Columbia

**Project Labor Agreements**
The City Council strongly encourages the use of project labor agreements on publicly-funded projects exceeding $75 million. Use of PLAs will be determined by the mayor on a project-by-project basis.

**Prevailing Wage**
Yes, covered by federal Davis-Bacon Act.

**Right to Work**
No.

**Public-Private Partnerships**
Statute authorizes the use of P3s on horizontal and vertical construction projects. Unsolicited bids are considered, but through a competitive bid process.

**Workforce Development Incentives**
Current labor supply satisfies 63.3% of peak labor demand.

**Career and Technical Education**
92% of CTE high school graduates are placed in colleges or careers.
DC recognizes NCCER as an approved curriculum for CTE programs.

**Job Growth Rate**
3.2%.

**Industry Overview**

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**OVERALL RANK**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rank</th>
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<tbody>
<tr>
<td>Project Labor Agreements</td>
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<tr>
<td>Prevailing Wage</td>
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<tr>
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<tr>
<td>Public-Private Partnerships</td>
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<td>Workforce Development Incentives</td>
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<td>Career &amp; Technical Education</td>
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<td>Job Growth Rate</td>
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**Compared to the National Average**

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<tr>
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<tbody>
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<td>JGR</td>
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Visit Our Local State Chapters
ABC Metro Washington
| Prompt Pay          | Private: No policy.  
|                    | Public: 30 calendar days, excluding legal 
|                    | holidays, after receipt of a proper invoice for the 
|                    | amount of the payment due.  
|                    | Subs: Prime must pay subs within 7 days or 
|                    | notify them they won’t be paid within 7 days.  
| Immigration/E-Verify Mandate | No law in place.  
| Percentage of State GDP From Nonresidential Construction | 1.2%.  
| Incidence Rate | 3.6.  
| Occupational Safety & Health Oversight (State vs. Federal) | Federal oversight.  
| Percentage of Union Membership in Private Construction | 7.9%.  
| Marijuana Legalization Status | Legalized for medicinal and personal use. Not yet available in retail settings.  

### Business Facts

| Minimum Wage | $13.25  
| Percentage of Pensions Funded | N/A  
| Effective Real-Estate Tax Rate | 0.55%  
| Corporate Income Tax Rate(s) | 8.25%  
| State and Local Public Construction Expenditures (in millions) | $1,809.  

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