



BUILDING AMERICA

THE MERIT SHOP SCORECARD

A Review & Ranking of State Construction Environments

Florida

Project Labor Agreements

The legislature passed HB 599 in 2017. The bill restricts the ability for political subdivisions to implement discriminatory pre-bid mandates, such as hiring restrictions or arbitrary training requirements.

Prevailing Wage

No.

Right to Work

Yes.

Public-Private Partnerships

Statute authorizes the use of P3s on horizontal and vertical construction projects. Unsolicited bids are allowed.

Workforce Development Incentives

Current labor supply satisfies 125% of peak labor demand.

State offered \$20,000,000 in grants and incentives for workforce preparation and development in 2019.

Career and Technical Education

89% of CTE high school graduates are placed in colleges or careers.

Florida recognizes NCCER as an approved curriculum for CTE programs.

Job Growth Rate

6.9%.

Industry Overview

OVERALL RANK 4

Project Labor Agreements A

Prevailing Wage A

Right to Work A

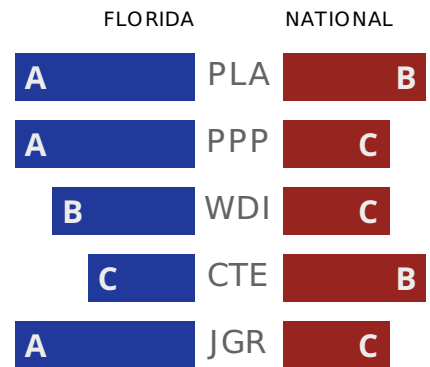
Public-Private Partnerships A

Workforce Development Incentives B

Career & Technical Education C

Job Growth Rate A

Compared to the National Average



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Prompt Pay	<p><u>Private</u>: Owner must pay prime within 14 days.</p> <p><u>Public</u>: Owner must pay prime with 30 days after invoice.</p> <p><u>Sub</u>:</p> <p>-Private: 30 days after invoice received.</p> <p>-Public: 10 days from prime to sub, 7 days from sub to lowers.</p>	<p>ABC North Florida</p> <p>ABC Florida First Coast</p> <p>ABC Florida Gulf Coast</p> <p>ABC Central Florida</p> <p>ABC East Coast</p>
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Immigration/E-Verify Mandate	State Personnel System agencies use E-Verify as part of the I-9 process to verify the work eligibility of all new hires. Also, all agencies under the direction of the Governor require that contractors utilize the E-Verify system. Private businesses are not obligated, but encouraged to use E-Verify.
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Percentage of State GDP From Nonresidential Construction	5.3%.
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Incidence Rate	N/A.
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Occupational Safety & Health Oversight (State vs. Federal)	Federal oversight.
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Percentage of Union Membership in Private Construction	1.9%.
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Marijuana Legalization Status	On November 8, 2016, voters approved the Florida Medical Marijuana Legalization Initiative, which legalizes medical marijuana for individuals with specific debilitating diseases or comparable debilitating conditions as determined by a licensed state physician. The Department of Health will be required to regulate marijuana production and distribution centers and issue identification cards for patients and caregivers.
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Business Facts

Minimum Wage	\$8.46
Percentage of Pensions Funded	79.3%
Effective Real-Estate Tax Rate	0.98%
Corporate Income Tax Rate(s)	5.5%
State and Local Public Construction Expenditures (in millions)	\$13,831

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