



BUILDING AMERICA

THE MERIT SHOP SCORECARD

A Review & Ranking of State Construction Environments

Hawaii

Project Labor Agreements

Abercrombie administration directive encourages state agencies to require PLAs on state projects over \$25 million.

Prevailing Wage

Yes; \$2,000. Non-profit bidders on experimental and demonstration housing projects are only covered for projects over \$500,000.

Right to Work

No.

Public-Private Partnerships

Statute authorizes certain government entities to consider strategies that include private sector investment, but no statute authorizes government entities to engage in P3s.

Workforce Development Incentives

Current labor supply satisfies 81.2% of peak labor demand.

State offered \$11,878,641 in grants and incentives for workforce preparation and development in 2019.

Career and Technical Education

100% of CTE high school graduates are placed in colleges or careers.

Hawaii does not recognize NCCER as an approved curriculum for CTE programs.

Job Growth Rate

1.1%.

Industry Overview

OVERALL RANK 44

Project Labor Agreements F

Prevailing Wage F

Right to Work F

Public-Private Partnerships D

Workforce Development Incentives B

Career & Technical Education B

Job Growth Rate D

Compared to the National Average

HAWAII		NATIONAL
F	PLA	B
D	PPP	C
B	WDI	C
B	CTE	B
D	JGR	C

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Prompt Pay	<p><u>Private</u>: Owner to prime not in law. <u>Public</u>: Owner to prime 30 days after invoice. <u>Subs</u>: - Private: Prime must pay sub within 10 days of receiving owner's payment or getting subs receipt, whichever is later. - Public: Prime to sub, 10 days; sub to lower tier, 60 days.</p>
Immigration/E-Verify Mandate	No law in place.
Percentage of State GDP From Nonresidential Construction	5.7%.
Incidence Rate	3.7.
Occupational Safety & Health Oversight (State vs. Federal)	State plan covers private workplaces and state and local government workplaces.
Percentage of Union Membership in Private Construction	41.6%.
Marijuana Legalization Status	Legalized for medicinal use.

Business Facts

Minimum Wage	\$10.10
Percentage of Pensions Funded	71%
Effective Real-Estate Tax Rate	0.27%
Corporate Income Tax Rate(s)	4.4% - 6.4%
State and Local Public Construction Expenditures (in millions)	\$3,028