# Idaho

# **Project Labor Agreements**

Adopted ABC model government-neutrality bill.

### **Prevailing Wage**

No.

### Right to Work

Yes.

## **Public-Private Partnerships**

No statute authorizes or prohibits P3s on public projects.

### **Workforce Development Incentives**

Workforce Development Training Fund – Can reimburse employee training costs to eligible companies that are bringing jobs to Idaho, adding jobs through expansion or upgrading skills of current workers who are at risk of being permanently laid off. The fund is financed by employers through an offset to the unemployment insurance tax.

#### **Career and Technical Education**

97% of CTE high school graduates placed in colleges or careers.

Idaho does not recognize NCCER as an approved curriculum for CTE programs.

#### Job Growth Rate

5.1%.

#### **Industry Overview**



**ABC Inland Pacific** 

Prompt Pay <u>Private</u>: No law in place.

<u>Public</u>: 60 days after receipt of billing.

Subs: No law in place.

Immigration/E-Verify Mandate

State agencies and contractors must use E-Verify. All contracts and requests for proposals, bids and information for state projects shall include notice that all contractors declare to the contracting agency that they have substantiated that all employees providing services can legally work in the United States. No law for private businesses.

Percentage of State GDP From Nonresidential Construction

5.9%.

Incidence Rate

6.

Occupational Safety & Health Oversight (State vs. Federal)

Federal oversight.

Percentage of Union Membership in Private Construction 5.5%.

Marijuana Legalization Status

Fully illegal.

#### **Business Facts**

Minimum Wage \$7.25

Percentage of Pensions Funded 88%

Effective Real-Estate Tax Rate 0.76%

Corporate Income Tax Rate(s) 7.4%

State and Local Public Construction Expenditures (in millions) \$1,084

 $\ensuremath{\mathbb{C}}$  2018 by Associated Builders and Contractors, Inc. All Rights Reserved.