



BUILDING AMERICA

THE MERIT SHOP SCORECARD

A Review & Ranking of State Construction Environments

Indiana

Project Labor Agreements

No state policy, although some local government entities have implemented PLA mandates.

Prevailing Wage

No.

Right to Work

Yes.

Public-Private Partnerships

Statute allows state entities and political subdivisions to enter into P3s for both social infrastructure and transportation projects.

Workforce Development Incentives

Skills Enhancement Fund – Provides assistance to businesses to support training and upgrading skills of employees required to support new capital investment. Grant may be provided to reimburse a portion (typically 50%) of eligible training costs over a period of two full calendar years from the commencement of the project. Most used for manufacturing companies. Other companies may be eligible if a regional headquarters and can demonstrate significant portion of its business involves transactions with out of state entities.

Career and Technical Education

97% of CTE high school graduates are placed in colleges or careers.

Indiana does not recognize NCCER as an approved curriculum for CTE programs.

Job Growth Rate

1.4%.

OVERALL RANK 14

Project Labor Agreements C

Prevailing Wage A

Right to Work A

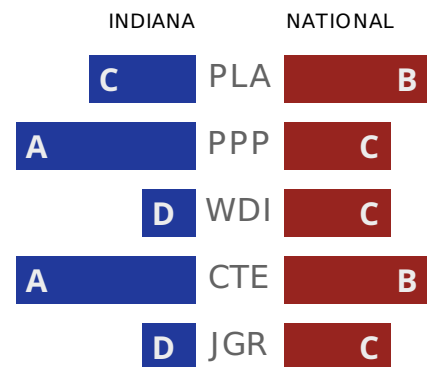
Public-Private Partnerships A

Workforce Development Incentives D

Career & Technical Education A

Job Growth Rate D

Compared to the National Average



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Industry Overview

Prompt Pay	<p><u>Private</u>: Does not have law in place.</p> <p><u>Public</u>: The contractor shall be paid in full including all escrowed principal and escrowed income by the state agency and escrow agent within sixty-one (61) days following the date of substantial completion.</p> <p><u>Subs</u>: For public projects, a prime must pay subs within 10 days of getting paid. There is no rule for paying lower tiers.</p>
Immigration/E-Verify Mandate	Law requires state and local government agencies and contractors to use E-Verify and creates a state tax credit incentive for private employers to use E-Verify.
Percentage of State GDP From Nonresidential Construction	3.8%.
Incidence Rate	2.8.
Occupational Safety & Health Oversight (State vs. Federal)	State plan covers private workplaces and state and local government workplaces.
Percentage of Union Membership in Private Construction	16.2%.
Marijuana Legalization Status	Fully illegal.

Business Facts

Minimum Wage	7.25
Percentage of Pensions Funded	63%
Effective Real-Estate Tax Rate	0.94%
Corporate Income Tax Rate(s)	6.25%
State and Local Public Construction Expenditures (in millions)	6.6%