



BUILDING AMERICA

THE MERIT SHOP SCORECARD

A Review & Ranking of State Construction Environments

Indiana

Project Labor Agreements

No state policy, but some local government entities have implemented PLA mandates. However, the city of Indianapolis has prohibited government-mandated PLAs on large-scale projects in their jurisdiction.

Prevailing Wage

No.

Right to Work

Yes.

Public-Private Partnerships

Statute allows state entities and political subdivisions to enter into P3s for both social infrastructure and transportation projects.

Workforce Development Incentives

Current labor supply satisfies 98.2% of peak labor demand.

State offered \$33,339,083 in grants and incentives for workforce preparation and development in 2019.

Career and Technical Education

95% of CTE high school graduates are placed in colleges or careers.

Indiana does not recognize NCCER as an approved curriculum for CTE programs.

Job Growth Rate

3.7%.

Industry Overview

OVERALL RANK 18

Project Labor Agreements C

Prevailing Wage A

Right to Work A

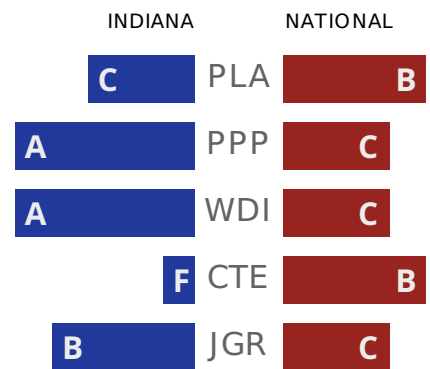
Public-Private Partnerships A

Workforce Development Incentives A

Career & Technical Education F

Job Growth Rate B

Compared to the National Average



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Prompt Pay	<p><u>Private</u>: Does not have law in place.</p> <p><u>Public</u>: The contractor shall be paid in full including all escrowed principal and escrowed income by the state agency and escrow agent within sixty-one (61) days following the date of substantial completion.</p> <p><u>Subs</u>: For public projects, a prime must pay subs within 10 days of getting paid. There is no rule for paying lower tiers.</p>
Immigration/E-Verify Mandate	Law requires state and local government agencies and contractors to use E-Verify and creates a state tax credit incentive for private employers to use E-Verify.
Percentage of State GDP From Nonresidential Construction	3.8%.
Incidence Rate	2.6.
Occupational Safety & Health Oversight (State vs. Federal)	State plan covers private workplaces and state and local government workplaces.
Percentage of Union Membership in Private Construction	27.3%.
Marijuana Legalization Status	Fully illegal.

Business Facts

Minimum Wage	\$7.25
Percentage of Pensions Funded	65%
Effective Real-Estate Tax Rate	0.87%
Corporate Income Tax Rate(s)	5.75%
State and Local Public Construction Expenditures (in millions)	\$4,474.