### Kansas

#### Project Labor Agreements
Adopted ABC model government-neutrality bill.

#### Prevailing Wage
No.

#### Right to Work
Yes.

#### Public-Private Partnerships
No statute authorizes or prohibits P3s on public projects.

#### Workforce Development Incentives
Current labor supply satisfies 84% of peak labor demand.

State offered $21,139,798 in grants and incentives for workforce preparation and development in 2019.

#### Career and Technical Education
83% of CTE high school graduates are placed in colleges or careers.

Kansas does not recognize NCCER as an approved curriculum for CTE programs.

#### Job Growth Rate
1.1%.

#### Industry Overview

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Visit Our Local State Chapters

ABC Heart of America
**Prompt Pay**

**Private:** Owner must pay prime within 30 days of receiving payment notice.

**Public:** Each government agency shall make payment of the full amount due for such goods or services on or before the 30th calendar day after the date of receipt by the government agency of the goods and services.

**Subs:** For both public and private, prime must pay subs within 7 days of receiving money, and subs must pay lower tiers also within 7 days.

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**Immigration/E-Verify Mandate**

The Office of the Secretary of State uses E-Verify and requires all contractors with that office to use E-Verify. There are no other E-Verify laws in place.

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**Percentage of State GDP From Nonresidential Construction**

3.7%.

**Incidence Rate**

3.2.

**Occupational Safety & Health Oversight (State vs. Federal)**

Federal oversight.

**Percentage of Union Membership in Private Construction**

12.3%.

**Marijuana Legalization Status**

Fully illegal.

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**Business Facts**

**Minimum Wage**

$7.25

**Percentage of Pensions Funded**

67.1%

**Effective Real-Estate Tax Rate**

1.53%

**Corporate Income Tax Rate(s)**

4% - 7%

**State and Local Public Construction Expenditures (in millions)**

$2,351