Kentucky

Project Labor Agreements
State prohibits government-mandated project labor agreements on public construction projects.

Prevailing Wage
No.

Right to Work
Yes.

Public-Private Partnerships
State may solicit proposals for and enter into build-to-suit leases with an option to purchase on vertical projects. State may enter into P3s for transportation or other infrastructure projects. The state has also established the Local Government Public-Private Partnership Board to oversee the establishment and maintenance of P3 agreements.

Workforce Development Incentives
Current labor supply satisfies 94% of peak labor demand.
State offered $4,000,000 in grants and incentives for workforce preparation and development in 2019.

Career and Technical Education
98% of CTE high school graduates are placed in colleges or careers.
Kentucky recognizes NCCER as an approved curriculum for CTE programs.

Job Growth Rate
1.4%.

Industry Overview

OVERALL RANK
10

Project Labor Agreements
A

Prevailing Wage
A

Right to Work
A

Public-Private Partnerships
A

Workforce Development Incentives
D

Career & Technical Education
A

Job Growth Rate
D

Compared to the National Average

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ABC Indiana/Kentucky
Prompt Pay

**Private:** Owner must pay sub within 30 days of invoice.

**Public:** Owner must pay sub within 30 days of invoice.

**Subs:** For both public and private, the contractor must pay subs within 15 days of being paid by owner. Subs must pay lower tiers within 15 days.

<table>
<thead>
<tr>
<th>Immigration/E-Verify Mandate</th>
<th>No law in place.</th>
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<tbody>
<tr>
<td>Percentage of State GDP From Nonresidential Construction</td>
<td>4.2%</td>
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<tr>
<td>Incidence Rate</td>
<td>3.1</td>
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<tr>
<td>Occupational Safety &amp; Health Oversight (State vs. Federal)</td>
<td>State plan covers private workplaces and state and local government workplaces.</td>
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<tr>
<td>Percentage of Union Membership in Private Construction</td>
<td>12.2%</td>
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<tr>
<td>Marijuana Legalization Status</td>
<td>Fully illegal</td>
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**Business Facts**

| Minimum Wage | $7.25 |
| Percentage of Pensions Funded | 33.9% |
| Effective Real-Estate Tax Rate | 0.86% |
| Corporate Income Tax Rate(s) | 5% |
| State and Local Public Construction Expenditures (in millions) | $3,684 |

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