Louisiana

**Project Labor Agreements**
Statute prohibits government-mandated PLAs on public and publicly assisted construction projects.

**Prevailing Wage**
No.

**Right to Work**
Yes.

**Public-Private Partnerships**
Statute allows state and local entities to enter into P3s on both social infrastructure and transportation projects. Unsolicited bids are considered, but through a competitive bid process.

**Workforce Development Incentives**
Current labor supply satisfies 52% of peak labor demand.

**Career and Technical Education**
92% of CTE high school graduates are placed in colleges or careers.
Louisiana recognizes NCCER as an approved curriculum for CTE programs.

**Job Growth Rate**
-0.4%.

**Industry Overview**

**OVERALL RANK**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Labor Agreements</td>
<td>A</td>
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<tr>
<td>Prevailing Wage</td>
<td>A</td>
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<tr>
<td>Right to Work</td>
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</tr>
<tr>
<td>Workforce Development Incentives</td>
<td>B</td>
</tr>
<tr>
<td>Career &amp; Technical Education</td>
<td>C</td>
</tr>
<tr>
<td>Job Growth Rate</td>
<td>F</td>
</tr>
</tbody>
</table>

**Compared to the National Average**

**Louisiana** | **National**

- PLA: A  | B
- PPP: A  | C
- WDI: B  | C
- CTE: C  | B
- JGR: F  | C

Visit Our Local State Chapters

**ABC Pelican Chapter**
Prompt Pay

**Private:** No law in place.

**Public:** Owner must pay prime with 45 days after receiving invoice.

**Subs:** For both public and private, 14 days after prime receives payment from prime to sub and sub to lower tiers.

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**Immigration/E-Verify Mandate**

State and local government contractors are required to use E-Verify. Public and private employers are required to either use E-Verify or check and retain acceptable work authorization documents. Statute provides that an employer shall not be subject to civil penalties pursuant to the provisions of the law upon a showing of either: 1.) The citizenship or work authorization status of every employee has been verified by the use of the federal E-Verify System; or 2.) Each employee has provided a picture ID and one of the following documents which the employer has retained a copy for his records: a) U.S. birth certificate or certified birth card, b) Naturalization certificate, c) Certificate of citizenship, d) Alien registration receipt card, or e) U.S. immigration form I-94 (with employment authorized stamp). Agriculture and horticulture employees are exempt.

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**Percentage of State GDP From Nonresidential Construction**

5.3%.

**Incidence Rate**

0.8.

**Occupational Safety & Health Oversight (State vs. Federal)**

Federal oversight.

**Percentage of Union Membership in Private Construction**

7.6%.

**Marijuana Legalization Status**

Legalized for medicinal use.

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**Business Facts**

**Minimum Wage**

None.

**Percentage of Pensions Funded**

65.3%.

**Effective Real-Estate Tax Rate**

0.52%

**Corporate Income Tax Rate(s)**

4% - 8%.
State and Local Public Construction Expenditures (in millions) $3,949.

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