Project Labor Agreements

Executive order issued by Governor O'Malley requires state agencies to consider on a project-by-project basis whether apprenticeship programs and community hiring incentives are appropriate and allows contractors that agree to participate to either execute a PLA or an apprenticeship agreement. Apprenticeship programs can be either required or used by procurement officials to valuate and score a contractor's technical qualifications.

Prevailing Wage

Yes; projects are subject to prevailing wage if their total cost exceeds $500,000 and either of the following criteria are met: (1) the contracting public body is a unit of state government or an instrumentality of the state, and there is any state funding for the project; or (2) the contracting public body is a political subdivision, agency, person, or entity (such as a county), and the state funds 50% or more of the project except for school construction which must be 25% or more state funded.

Right to Work

No.

Public-Private Partnerships

Statute authorizes the use of P3s on transportation facility projects (including railroads, ports, and airports). Statute also authorizes county or local educational entities to enter into P3s for school-related construction or improvements. Unsolicited bids are allowed.

Workforce Development Incentives

Current labor supply satisfies 102% of peak labor demand.

State offered $1,000,000 in grants and incentives for workforce preparation and development in 2019.
Career and Technical Education

99% of CTE high school graduates are placed in colleges or careers.
Maryland recognizes NCCER as an approved curriculum for CTE programs.

Job Growth Rate

1.7%.

Industry Overview

Prompt Pay

Private: 30 days after the day on which the occupancy permit is granted or 30 days after the day on which the owner or the owner’s agent takes possession.
Public: Owner must pay prime within 30 days.
Subs:
- Private: Prime must pay subs and subs must pay lower tiers within 7 days of receiving payment.
- Public: Prime must pay subs and subs must pay lower tiers within 10 days.

Immigration/E-Verify Mandate
No law in place.

Percentage of State GDP From Nonresidential Construction
4.4%.

Incidence Rate
2.8.

Occupational Safety & Health Oversight (State vs. Federal)
State plan covers private workplaces and state and local government workplaces.

Percentage of Union Membership in Private Construction
10.7%.

Marijuana Legalization Status
Legalized for medicinal use, decriminalized for personal use.

Business Facts

Minimum Wage
$11

Percentage of Pensions Funded
68.6%

Effective Real-Estate Tax Rate
1.10%

Corporate Income Tax Rate(s)
8.25%

State and Local Public Construction Expenditures (in millions)
$5,080