



BUILDING AMERICA

THE MERIT SHOP SCORECARD

A Review & Ranking of State Construction Environments

Massachusetts

Project Labor Agreements

No state policy, although some local government entities have implemented PLA mandates.

Prevailing Wage

Yes; no monetary threshold.

Right to Work

No.

Public-Private Partnerships

Statute neither expressly permits nor prohibits P3s on social infrastructure projects. P3s are authorized on some transportation projects.

Workforce Development Incentives

Workforce Training Fund Programs:

Training Grants – Up to \$250,000 awarded competitively to employers, employer organizations, labor organizations, training providers, and consortia of such entities to train current and newly hired workers. Employers may use training provider of their choice.

Technical Assistance Grants – \$5,000 to \$25,000 help employers or groups of employers or employees determine a set of training needs. Eligible applicants include employers, industry associations, labor organizations, community colleges, etc.

Workforce Training Fund Express Program – Assists companies with 100 or fewer employees to address their employee training needs through a list of pre-registered courses. Companies must pay into the Workforce Training Fund in order to be eligible to apply for grant funds.

Career and Technical Education

94% of CTE high school graduates are placed in colleges or careers.

OVERALL RANK 42

Project Labor Agreements D

Prevailing Wage F

Right to Work F

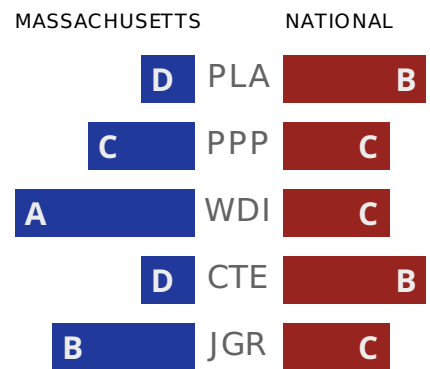
Public-Private Partnerships C

Workforce Development Incentives A

Career & Technical Education D

Job Growth Rate B

Compared to the National Average



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[ABC Massachusetts](#)

Massachusetts does not recognize NCCER as an approved curriculum for CTE programs.

Job Growth Rate

6.7%.

Industry Overview

Prompt Pay	<p><u>Private:</u> Law allows for payment requests every 30 days and approval or rejection within 15 days.</p> <p><u>Public:</u> Owner must pay prime within 65 days of invoice.</p> <p><u>Subs:</u> Prime must pay subs within 65 days of invoice (Public). Prime must pay subs within 67 days of invoice (Private).</p>
Immigration/E-Verify Mandate	No law in place.
Percentage of State GDP From Nonresidential Construction	3.7%.
Incidence Rate	2.8.
Occupational Safety & Health Oversight (State vs. Federal)	Federal oversight.
Percentage of Union Membership in Private Construction	16.8%.
Marijuana Legalization Status	Legalized for both medical and recreational use. On November 8, 2016, voters approved the Massachusetts Marijuana Legalization Initiative, also known as Question 4, which legalizes marijuana and creates a commission to regulate marijuana in the state. Under the new law, individuals 21 years and older will be able to use marijuana, grow it, and possess it. It is not available in retail settings.

Business Facts

Minimum Wage	\$11
Percentage of Pensions Funded	58%
Effective Real-Estate Tax Rate	1.21%
Corporate Income Tax Rate(s)	8%
State and Local Public Construction Expenditures (in millions)	\$5,736

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