Massachusetts

Project Labor Agreements
No state policy, although some local government entities have implemented PLA mandates.

Prevailing Wage
Yes; no monetary threshold.

Right to Work
No.

Public-Private Partnerships
Statute neither expressly permits nor prohibits P3s on social infrastructure projects. P3s are authorized on some transportation projects.

Workforce Development Incentives
Current labor supply satisfies 68% of peak labor demand.
State offered $4,690,000 in grants and incentives for workforce preparation and development in 2019.

Career and Technical Education
81% of CTE high school graduates are placed in colleges or careers.
Massachusetts does not recognize NCCER as an approved curriculum for CTE programs.

Job Growth Rate
3.6%.

Industry Overview

OVERALL RANK 47

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Compared to the National Average

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ABC Massachusetts
### Prompt Pay

**Private:** Law allows for payment requests every 30 days and approval or rejection within 15 days.

**Public:** Owner must pay prime within 65 days of invoice.

**Subs:** Prime must pay subs within 65 days of invoice (Public). Prime must pay subs within 67 days of invoice (Private).

### Immigration/E-Verify Mandate

No law in place.

### Percentage of State GDP From Nonresidential Construction

3.6%.

### Incidence Rate

2.8.

### Occupational Safety & Health Oversight (State vs. Federal)

Federal oversight.

### Percentage of Union Membership in Private Construction

15.1%.

### Marijuana Legalization Status

Legalized for both medical and recreational use. On November 8, 2016, voters approved the Massachusetts Marijuana Legalization Initiative, also known as Question 4, which legalizes marijuana and creates a commission to regulate marijuana in the state. Under the new law, individuals 21 years and older will be able to use marijuana, grow it, and possess it. It is not available in retail settings.

### Business Facts

| **Minimum Wage** | $12 |
| **Percentage of Pensions Funded** | 59.9% |
| **Effective Real-Estate Tax Rate** | 1.22% |
| **Corporate Income Tax Rate(s)** | 8% |
| **State and Local Public Construction Expenditures (in millions)** | $6,193 |