Michigan

**Project Labor Agreements**
Adopted ABC model government neutrality bill.

**Prevailing Wage**
No prevailing wage (repealed by signature gathering effort in 2018).

**Right to Work**
Yes.

**Public-Private Partnerships**
Statute allows the Metro Transportation Authority to contract with government or private sector entities on certain vertical and horizontal projects. There is no broad P3 authorizing statute for vertical or horizontal projects.

**Workforce Development Incentives**
Current labor supply satisfies 101% of peak labor demand.

State offered $58,598,867 in grants and incentives for workforce preparation and development in 2019.

**Career and Technical Education**
80% of CTE high school graduates are placed in colleges or careers.

Michigan does not recognize NCCER as an approved curriculum for CTE programs.

**Job Growth Rate**
3.1%.

**Overall Rank**
14

<table>
<thead>
<tr>
<th>Category</th>
<th>Michigan</th>
<th>National</th>
<th>Compared to the National Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>RDW</td>
<td>A</td>
<td>B</td>
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<tr>
<td>PLA</td>
<td>A</td>
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### Prompt Pay

**Private:** No law in place.  
**Public:** Owner must pay prime within 30 days of approved invoice or fifteen days after the public agency has received the funds.  
**Subs:** No law in place.

### Immigration/E-Verify Mandate

State DHS and DOT contractors and subcontractors for construction, maintenance and engineering services are required to use E-Verify. DOT contractors may be subject to a state audit to ensure E-Verify use.

### Percentage of State GDP From Nonresidential Construction

4.1%.

### Incidence Rate

2.6.

### Occupational Safety & Health Oversight (State vs. Federal)

State plan covers private workplaces and state and local government workplaces.

### Percentage of Union Membership in Private Construction

19.2%.

### Marijuana Legalization Status

Fully legalized for both medical and recreational use.

### Business Facts

<table>
<thead>
<tr>
<th>Category</th>
<th>Details</th>
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</thead>
<tbody>
<tr>
<td>Minimum Wage</td>
<td>$9.65</td>
</tr>
<tr>
<td>Percentage of Pensions Funded</td>
<td>65.1%</td>
</tr>
<tr>
<td>Effective Real-Estate Tax Rate</td>
<td>1.64%</td>
</tr>
<tr>
<td>Corporate Income Tax Rate(s)</td>
<td>6.00%</td>
</tr>
<tr>
<td>State and Local Public Construction Expenditures (in millions)</td>
<td>$5,053</td>
</tr>
</tbody>
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