Mississippi

**Project Labor Agreements**
Statute prohibits state or local entities from requiring a PLA without approval by the legislature.

**Prevailing Wage**
No.

**Right to Work**
Yes.

**Public-Private Partnerships**
Statute authorizes the use of P3s on toll facilities, but does not permit or prohibit the use of P3s on vertical projects. Unsolicited bids are allowed.

**Workforce Development Incentives**
Current labor supply satisfies 65% of peak labor demand.
State offered $0 in grants and incentives for workforce preparation and development in 2019.

**Career and Technical Education**
87% of CTE high school graduates are placed in colleges or careers.
Mississippi recognizes NCCER as an approved curriculum for CTE programs.

**Job Growth Rate**
-1.6%.

**Industry Overview**

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**OVERALL RANK**

<table>
<thead>
<tr>
<th></th>
<th>MISSISSIPPI</th>
<th>NATIONAL</th>
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<tbody>
<tr>
<td>Project Labor Agreements</td>
<td>A</td>
<td>B</td>
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<tr>
<td>Prevailing Wage</td>
<td>A</td>
<td>C</td>
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Compared to the National Average

Visit Our Local State Chapters

ABC of Mississippi
### Prompt Pay

**Private:** Progress payments if agreed or if the contractor is not paid in full within thirty (30) calendar days from the first occurrence of one (1) of the above-mentioned events, then the final payment shall bear interest.

**Public:** Progress payments or within 45 days of invoice.

**Subs:** For public and private, prime must pay sub within 15 days of payment. No law for subs to lower tiers.

### Immigration/E-Verify Mandate

All private employers, state contractors, and state agencies must use E-Verify. Penalties include license suspension and contract debarment.

### Percentage of State GDP From Nonresidential Construction

4.3%.

### Incidence Rate

9 (fatal rate only).

### Occupational Safety & Health Oversight (State vs. Federal)

Federal oversight.

### Percentage of Union Membership in Private Construction

2.3%.

### Marijuana Legalization Status

Decriminalized for personal use.

## Business Facts

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>Minimum Wage</td>
<td>$7.25</td>
</tr>
<tr>
<td>Percentage of Pensions Funded</td>
<td>58%</td>
</tr>
<tr>
<td>Effective Real-Estate Tax Rate</td>
<td>0.8%</td>
</tr>
<tr>
<td>Corporate Income Tax Rate(s)</td>
<td>0% - 5%</td>
</tr>
<tr>
<td>State and Local Public Construction Expenditures (in millions)</td>
<td>$2,258</td>
</tr>
</tbody>
</table>

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