



BUILDING AMERICA

THE MERIT SHOP SCORECARD

A Review & Ranking of State Construction Environments

Missouri

Project Labor Agreements

Adopted ABC model government-neutrality bill.

Prevailing Wage

Yes; \$75,000. Reforms have also been made to the determination process to more accurately reflect market wages.

Right to Work

Right to Work legislation was passed by the legislature and signed by the governor in 2017. However, implementation of right to work is on hold until a statewide 2018 ballot initiative vote.

Public-Private Partnerships

Statute authorizes the use of P3s on certain transportation projects and transportation related facilities, but otherwise does not permit or prohibit the use of P3s on vertical projects. Unsolicited bids are not allowed.

Workforce Development Incentives

Missouri Works Training – Provides funds directly to companies based on their application and training plan. Some training may require a company investment in training of 50%. Tax incentives are offered to employers who hire apprentices. Employers are reimbursed up to 50% of the wages of workers hired through the on-the-job training program, up to 1,040 hours. However, the construction industry is generally ineligible.

Youth Opportunity Program – Offers 50% tax credit for monetary contributions and wages paid to youth in an approved internship, apprenticeship or employment project and 30% tax credit for property or equipment contributions.

Career and Technical Education

96% of CTE high school graduates are placed in colleges or careers.

OVERALL RANK 28

Project Labor Agreements A

Prevailing Wage C

Right to Work F

Public-Private Partnerships B

Workforce Development Incentives C

Career & Technical Education A

Job Growth Rate D

Compared to the National Average

MISSOURI		NATIONAL
A	PLA	B
B	PPP	C
C	WDI	C
A	CTE	B
D	JGR	C

Visit Our Local State Chapters

[ABC Heart of America Chapter](#)

Missouri recognizes NCCER as an approved curriculum for CTE programs.

Job Growth Rate

0%.

Industry Overview

Prompt Pay	<p><u>Private</u>: As agreed to in contract.</p> <p><u>Public</u>: A public owner shall make progress payments to the contractor on at least a monthly basis as the work progresses. Final payment 30 days after final invoice.</p> <p><u>Subs</u>:</p> <ul style="list-style-type: none">- Private: As agreed to in contract.- Public: Payment to subcontractors and material suppliers within fifteen days after receipt of payment under the public construction contract.
Immigration/E-Verify Mandate	Statute requires all public employers, businesses with a state contract or grant in excess of \$5,000 or any business receiving a state-administered or subsidized tax credit, tax abatement or loan to use E-Verify.
Percentage of State GDP From Nonresidential Construction	3.7%.
Incidence Rate	3.
Occupational Safety & Health Oversight (State vs. Federal)	Federal oversight.
Percentage of Union Membership in Private Construction	32.8%.
Marijuana Legalization Status	Decriminalized for personal use.

Business Facts

Minimum Wage	\$7.85
Percentage of Pensions Funded	77%
Effective Real-Estate Tax Rate	1.00%
Corporate Income Tax Rate(s)	6.25%
State and Local Public Construction Expenditures (in millions)	\$3,797

