Nebraska

**Project Labor Agreements**
No state policy and infrequent local use.

**Prevailing Wage**
Yes; no monetary threshold.

**Right to Work**
Yes.

**Public-Private Partnerships**
Statute allows the Department of Corrections to enter into P3s to construct state prisons, but they prohibit local government entities from entering into P3s to construct other corrections facilities. No other statute permits or prohibits government entities from entering into P3s.

**Workforce Development Incentives**
Current labor supply satisfies 71% of peak labor demand.


**Career and Technical Education**
99% of CTE high school graduates are placed in colleges or careers.

Nebraska recognizes NCCER as an approved curriculum for CTE programs.

**Job Growth Rate**
3.3% (Combined construction and extraction).

**Industry Overview**

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**OVERALL RANK**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rank</th>
<th>NEBRASKA</th>
<th>NATIONAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Labor Agreements</td>
<td>B</td>
<td>B</td>
<td>B</td>
</tr>
<tr>
<td>Prevailing Wage</td>
<td>F</td>
<td></td>
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<tr>
<td>Right to Work</td>
<td>A</td>
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<tr>
<td>Public-Private Partnerships</td>
<td>D</td>
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<tr>
<td>Workforce Development Incentives</td>
<td>D</td>
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<td>Career &amp; Technical Education</td>
<td>A</td>
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<td>B</td>
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</table>

**Compared to the National Average**

- PLA (Project Labor Agreements) - B
- PPP (Public-Private Partnerships) - D
- WDI (Workforce Development Incentives) - D
- CTE (Career & Technical Education) - A
- JGR (Job Growth Rate) - B

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**Prompt Pay**

- **Private and local governments**: 30 days after receipt of payment request made pursuant to the contract.
- **Public (state only)**: 45 days after invoice or receipt of services whichever is later. Highway construction: final payments 60 days after project is tentatively accepted.

**Subs:**

- **Private and local governments**: 10 days after payment.
- **Public (state only)**: No laws in place.

**Immigration/E-Verify Mandate**

All private employers seeking contractors with public employers and all public contractors and/or their subcontractors need to verify the legal work status of new employees using the E-Verify. Incentives are available for private employers using E-Verify but there is no requirement for private businesses.

<table>
<thead>
<tr>
<th>Percentage of State GDP From Nonresidential Construction</th>
<th>3.0%</th>
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</thead>
<tbody>
<tr>
<td>Incidence Rate</td>
<td>2.9</td>
</tr>
<tr>
<td>Occupational Safety &amp; Health Oversight (State vs. Federal)</td>
<td>Federal oversight.</td>
</tr>
<tr>
<td>Percentage of Union Membership in Private Construction</td>
<td>8.8%</td>
</tr>
<tr>
<td>Marijuana Legalization Status</td>
<td>Decriminalized for personal use.</td>
</tr>
</tbody>
</table>

**Business Facts**

- **Minimum Wage**: 9
- **Percentage of Pensions Funded**: 90.2%
- **Effective Real-Estate Tax Rate**: 1.80%
- **Corporate Income Tax Rate(s)**: 7.81%
- **State and Local Public Construction Expenditures (in millions)**: $2,940