



BUILDING AMERICA

THE MERIT SHOP SCORECARD

A Review & Ranking of State Construction Environments

New Hampshire

Project Labor Agreements

No state policy and infrequent use at the local level.

Prevailing Wage

No.

Right to Work

No.

Public-Private Partnerships

Statute allows for the use of P3's on transportation infrastructure projects. A public-private partnership transportation infrastructure oversight commission considers and recommends potential projects to the commissioner of transportation projects that may be suitable for use of a P3. Statute allows municipalities to issue bonds or notes for economic development (vertical projects), including P3s with certain specifications. Unsolicited bids are accepted.

Workforce Development Incentives

New Hampshire Job Training Fund – Provides a 1:1 cash match grant, with the minimum \$750 and maximum \$100,000 for customized training of a company's employees. Any grant award of \$70,000 or more has to be approved by the Governor and Executive Council, which will add at least one month to the process before training can begin. Training programs include, but are not limited to: structured, on-site laboratory or classroom training; basic skills; technical skills; quality improvement; safety; management and supervision; and English as a second language. The community college system is intended to be the vendor of first choice, but if a community college does not perform the necessary training or if there is an established relationship with another training program, the community college may provide a waiver.

OVERALL RANK 26

Project Labor Agreements **B**

Prevailing Wage **A**

Right to Work **F**

Public-Private Partnerships **A**

Workforce Development Incentives **C**

Career & Technical Education **C**

Job Growth Rate **A**

Compared to the National Average

NEW HAMPSHIRE		NATIONAL
B	PLA	B
A	PPP	C
C	WDI	C
C	CTE	B
A	JGR	C

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Career and Technical Education

97% of CTE high school graduates are placed in colleges or careers.

New Hampshire does not recognize NCCER as an approved curriculum for CTE programs.

Job Growth Rate

9.7%.

Industry Overview

Prompt Pay	<u>Private</u> : No law. <u>Public</u> : No law. <u>Subs</u> : No law.
Immigration/E-Verify Mandate	No law in place.
Percentage of State GDP From Nonresidential Construction	3.4%.
Incidence Rate	No data available.
Occupational Safety & Health Oversight (State vs. Federal)	Federal oversight.
Percentage of Union Membership in Private Construction	12.3%
Marijuana Legalization Status	Legalized for medicinal use and decriminalized for personal use.

Business Facts

Minimum Wage	7.25
Percentage of Pensions Funded	58%
Effective Real-Estate Tax Rate	2.19%
Corporate Income Tax Rate(s)	8.20%
State and Local Public Construction Expenditures (in millions)	880