



BUILDING AMERICA

THE MERIT SHOP SCORECARD

A Review & Ranking of State Construction Environments

New York

Project Labor Agreements

Wicks Law Reform.

Prevailing Wage

Yes; no monetary threshold.

Right to Work

No.

Public-Private Partnerships

No statute authorizes or prohibits P3s on public projects.

Workforce Development Incentives

Employee Training Incentive Program – Provides a tax credit to employers for training investments that upgrade, retrain, or improve the productivity of their employees, and approved internship programs that provide training in advanced technologies. The credit is equal to 50% of the eligible training costs up to \$10,000 (per employee), and 50% of the stipend paid to an intern up to \$3,000 (per intern). However, the internship program is only available to training in advanced technology or life sciences. The credit will be allowed for the tax year in which the eligible training is completed. In order to be eligible, among other factors, businesses must demonstrate a shortage of workers trained to work in that industry, ability and need to relocate to another state to find qualified workers, and the potential to create jobs in an economically distressed area.

Career and Technical Education

92% of CTE high school graduates are placed in colleges or careers.

New York does not recognize NCCER as an approved curriculum for CTE programs.

OVERALL RANK 47

Project Labor Agreements F

Prevailing Wage F

Right to Work F

Public-Private Partnerships F

Workforce Development Incentives C

Career & Technical Education A

Job Growth Rate C

Compared to the National Average

NEW YORK		NATIONAL
F	PLA	B
F	PPP	C
C	WDI	C
A	CTE	B
C	JGR	C

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Job Growth Rate

3.0%.

Industry Overview

Prompt Pay	<p><u>Private</u>: Owner must pay prime within 42 days to pay unless otherwise agreed. Final payment must be paid within 30 days after final approval for final payment.</p> <p><u>Public</u>: Owner must pay prime within 30 days of receiving invoice. Payment for highway projects are due within 75 days of receiving invoice.</p> <p><u>Subs</u>:</p> <ul style="list-style-type: none">- Private: Prime must pay sub and sub must pay prime within 7 days after receipt.- Public: Prime must pay sub and sub must pay lower tiers within 7 days after payment.
Immigration/E-Verify Mandate	No law in place.
Percentage of State GDP From Nonresidential Construction	3.1%.
Incidence Rate	2.8
Occupational Safety & Health Oversight (State vs. Federal)	State plan covers state and local government workplaces.
Percentage of Union Membership in Private Construction	24.4%.
Marijuana Legalization Status	Legalized for medicinal use, decriminalized for personal use.

Business Facts

Minimum Wage	11.10
Percentage of Pensions Funded	91%
Effective Real-Estate Tax Rate	1.65%
Corporate Income Tax Rate(s)	6.50%
State and Local Public Construction Expenditures (in millions)	20,250