New York

**Project Labor Agreements**
Wicks Law Reform.

**Prevailing Wage**
Yes; no monetary threshold.

**Right to Work**
No.

**Public-Private Partnerships**
No statute authorizes or prohibits P3s on public projects.

**Workforce Development Incentives**
Current labor supply satisfies 95.2% of peak labor demand.
State offered $137,451,000 in grants and incentives for workforce preparation and development in 2019.

**Career and Technical Education**
92% of CTE high school graduates are placed in colleges or careers.
New York recognizes NCCER as an approved curriculum for CTE programs.

**Job Growth Rate**
2.9%.

**Industry Overview**

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**OVERALL RANK**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rank</th>
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</thead>
<tbody>
<tr>
<td>Project Labor Agreements</td>
<td>F</td>
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<td>C</td>
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<td>C</td>
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</tbody>
</table>

**Compared to the National Average**

- **PLA**: F - B
- **PPP**: F - C
- **WDI**: C - C
- **CTE**: C - B
- **JGR**: C - C

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Prompt Pay

**Private:** Owner must pay prime within 42 days to pay unless otherwise agreed. Final payment must be paid within 30 days after final approval for final payment.

**Public:** Owner must pay prime within 30 days of receiving invoice. Payment for highway projects are due within 75 days of receiving invoice.

**Subs:**
- **Private:** Prime must pay sub and sub must pay prime within 7 days after receipt.
- **Public:** Prime must pay sub and sub must pay lower tiers within 7 days after payment.

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**Immigration/E-Verify Mandate**

No law in place.

**Percentage of State GDP From Nonresidential Construction**

3.0%.

**Incidenc Rate**

2.8

**Occupational Safety & Health Oversight (State vs. Federal)**

State plan covers state and local government workplaces.

**Percentage of Union Membership in Private Construction**

20.4%.

**Marijuana Legalization Status**

Legalized for medicinal use, decriminalized for personal use.

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**Business Facts**

**Minimum Wage**

11.80

**Percentage of Pensions Funded**

94.5%

**Effective Real-Estate Tax Rate**

1.68%

**Corporate Income Tax Rate(s)**

6.50%

**State and Local Public Construction Expenditures (in millions)**

$20,996

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