



BUILDING AMERICA

THE MERIT SHOP SCORECARD

A Review & Ranking of State Construction Environments

North Dakota

Project Labor Agreements

Adopted ABC model government-neutrality bill.

Prevailing Wage

No.

Right to Work

Yes.

Public-Private Partnerships

Statute authorizes the use of P3s on horizontal and vertical construction projects for fee-based facilities and allows for unsolicited bids.

Workforce Development Incentives

Workforce 20/20 – The state funds retraining and upgrade training for businesses in the state through a grant application process. Training must be for skills that provide significant career opportunities and need substantive instruction. Union concurrence is required if the occupation is covered by a CBA. Direct training costs are reimbursed, which includes tuition and registration fees, curriculum development and training materials, lease of training equipment and training space, and instructor wages and travel.

North Dakota New Jobs Training Program – There are incentives available under the program for businesses offering new employment opportunities to offset costs of training of new employees for business expansion and/or startup. The incentives are available in the form of a loan or repayable grant that is repaid using the tax withholding from the new employee wages. Businesses must meet a number of criteria to qualify for the program, including create a minimum of five new jobs for new businesses, create a minimum of one new job for expanding businesses, and paying new employees a minimum of \$10.00 per hour plus benefits.

OVERALL RANK 10

Project Labor Agreements A

Prevailing Wage A

Right to Work A

Public-Private Partnerships A

Workforce Development Incentives B

Career & Technical Education C

Job Growth Rate A

Compared to the National Average

NORTH DAKOTA		NATIONAL
A	PLA	B
A	PPP	C
B	WDI	C
C	CTE	B
A	JGR	C

Visit Our Local State Chapters

[ABC Minnesota/North Dakota](#)

TrainND – State-supported program that provides customized worker training to meet employer-defined needs. Cost of training varies depending on employer needs but business typically cover over 60% of training cost.

Career and Technical Education

95% of CTE high school graduates are placed in colleges or careers.

North Dakota does not recognize NCCER as an approved curriculum for CTE programs.

Job Growth Rate

7.4%.

Industry Overview

Prompt Pay	<p><u>Private</u>: No law in place. <u>Public</u>: 45 days after prime receives payment from prime to sub and sub to lower tiers. <u>Subs</u>: – Private: No laws in place. – Public: 14 days after prime receives payment from prime to sub and sub to lower tiers.</p>
Immigration/E-Verify Mandate	No law in place.
Percentage of State GDP From Nonresidential Construction	7.6%.
Incidence Rate	No data available.
Occupational Safety & Health Oversight (State vs. Federal)	Federal oversight.
Percentage of Union Membership in Private Construction	6.0%.
Marijuana Legalization Status	Legalized for medicinal use. A ballot measure to legalize recreational marijuana in the November 2018 election failed.

Business Facts

Minimum Wage	7.25
Percentage of Pensions Funded	66%
Effective Real-Estate Tax Rate	1.05%
Corporate Income Tax Rate(s)	4.31%

State and Local Public
Construction Expenditures (in
millions)

2,176

© 2018 by Associated Builders and Contractors, Inc. All Rights Reserved.