Ohio

Project Labor Agreements
No state policy. However, state and local government entities have implemented PLA requirements. In 2011, the Ohio School Facilities Commission (OSFC) voted to prohibit PLA mandates on OSFC funded projects.

Prevailing Wage
Yes; the threshold for new construction is $250,000. For reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting, the threshold is $75,000. The threshold for new construction connected to road/bridge construction is $78,258. For reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting a road/bridge, the threshold is $23,447. As a note, prevailing wage is prohibited on all K-12 school construction, the construction of county-owned hospitals and construction funded by Industrial Revenue Bonds.

Right to Work
No.

Public-Private Partnerships
Statute authorizes the use of P3s on transportation projects. Unsolicited bids are authorized under specified conditions for transportation projects.

Workforce Development Incentives
Current labor supply satisfies 82.9% of peak labor demand.

State offered $51,774,190 in grants and incentives for workforce preparation and development in 2019.

Career and Technical Education
95% of CTE high school graduates placed in colleges or careers.

Ohio does recognize NCCER as an approved curriculum for CTE programs.
Job Growth Rate
1.4%.

Industry Overview

Prompt Pay
Private: No law in place.
Public: The owner must pay the prime within 30 days after invoice unless otherwise agreed to.
Subs: For both public and private, a prime must pay the sub and the sub must pay lower tiers within 10 days of receiving payment.

Immigration/E-Verify Mandate
No law in place.

Percentage of State GDP From Nonresidential Construction
3.7%.

Incidence Rate
2.4

Occupational Safety & Health Oversight (State vs. Federal)
Federal oversight.

Percentage of Union Membership in Private Construction
24.3%.

Marijuana Legalization Status
Legalized for medicinal use, decriminalized for personal use.

Business Facts

Minimum Wage
8.70

Percentage of Pensions Funded
80.1%

Effective Real-Estate Tax Rate
1.57%

Corporate Income Tax Rate(s)
0% (Tax on Gross Receipts)

State and Local Public Construction Expenditures (in millions)
$8,716