South Carolina

**Project Labor Agreements**
Adopted ABC model government-neutrality bill.

**Prevailing Wage**
No.

**Right to Work**
Yes.

**Public-Private Partnerships**
Statutes authorize the use of P3s on certain Port Authority projects and allow the South Carolina Department of Transportation to enter into P3s for highway projects.

**Workforce Development Incentives**
Current labor supply satisfies 94.1% of peak labor demand.
State offered $7,239,253 in grants and incentives for workforce preparation and development in 2019.

**Career and Technical Education**
98% of CTE high school graduates are placed in colleges or careers.
South Carolina does recognize NCCER as an approved curriculum for CTE programs.

**Job Growth Rate**
3.6%.

**Industry Overview**
Prompt Pay

Private: Within 21 days of receipt by the owner of any pay request based upon work completed.
Public: Within 21 days of receipt by the owner of any pay request based upon work completed.
Subs: For both public and private, the prime must pay subs and subs must pay lower tiers within 7 days.

Immigration/E-Verify Mandate
All private and public employers must use E-Verify.

Percentage of State GDP From Nonresidential Construction
5.1%

Incidence Rate
2.1

Occupational Safety & Health Oversight (State vs. Federal)
State plan covers private workplaces and state and local government workplaces.

Percentage of Union Membership in Private Construction
1.1%

Marijuana Legalization Status
Low THC legal for medicinal use.

Business Facts

Minimum Wage
7.25

Percentage of Pensions Funded
54.3%

Effective Real-Estate Tax Rate
0.56%

Corporate Income Tax Rate(s)
5.00%

State and Local Public Construction Expenditures (in millions)
$4,451

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