



# BUILDING AMERICA

## THE MERIT SHOP SCORECARD

*A Review & Ranking of State Construction Environments*

### South Carolina

#### Project Labor Agreements

Adopted ABC model government-neutrality bill.

#### Prevailing Wage

No.

#### Right to Work

Yes.

#### Public-Private Partnerships

Statutes authorize the use of P3s on certain Port Authority projects and allow the South Carolina Department of Transportation to enter into P3s for highway projects. Additionally, statute allows the state to utilize the “most advantageous” procurement method to complete construction projects.

#### Workforce Development Incentives

readySC – A program that provides recruiting and training assistance to companies that are expanding or looking to move to South Carolina. The program works with the state’s 16 technical colleges to develop a training curriculum to meet the company’s workforce needs. There is no cost to the company. In order to qualify, the projected jobs created must be permanent, employee pay must be competitive for the area, a benefits package must include health insurance, and the number of jobs created must be sufficient enough for the program to provide training in a cost effective manner.

Apprenticeship Carolina Program – Eligible businesses can receive a tax credit of \$1,000 for each registered apprentice employed for at least seven months during each year of an apprentice’s program, for up to four years of such a program. Construction technologies is a targeted industry cluster of the program. Professional trade associations are eligible to sponsor apprenticeship programs and therefore, eligible to receive a tax credit as well.

**OVERALL RANK** 15

Project Labor Agreements A

Prevailing Wage A

Right to Work A

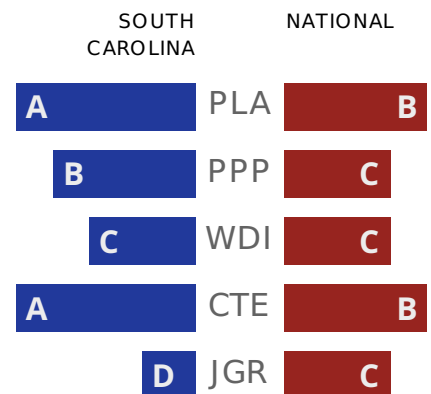
Public-Private Partnerships B

Workforce Development Incentives C

Career & Technical Education A

Job Growth Rate D

#### Compared to the National Average



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[ABC of the Carolinas](#)

## Career and Technical Education

98% of CTE high school graduates are placed in colleges or careers.

South Carolina does recognize NCCER as an approved curriculum for CTE programs.

## Job Growth Rate

0.7%.

## Industry Overview

Prompt Pay	<p><u>Private</u>: Within 21 days of receipt by the owner of any pay request based upon work completed.</p> <p><u>Public</u>: Within 21 days of receipt by the owner of any pay request based upon work completed.</p> <p><u>Subs</u>: For both public and private, the prime must pay subs and subs must pay lower tiers within 7 days.</p>
Immigration/E-Verify Mandate	All private and public employers must use E-Verify.
Percentage of State GDP From Nonresidential Construction	4.4%.
Incidence Rate	2.2
Occupational Safety & Health Oversight (State vs. Federal)	State plan covers private workplaces and state and local government workplaces.
Percentage of Union Membership in Private Construction	2.5%
Marijuana Legalization Status	Legalized for medicinal use.

## Business Facts

Minimum Wage	7.25
Percentage of Pensions Funded	54%
Effective Real-Estate Tax Rate	0.57%
Corporate Income Tax Rate(s)	5.00%
State and Local Public Construction Expenditures (in millions)	4,715

