Wyoming

**Project Labor Agreements**
No state policy and infrequent use at the local level.

**Prevailing Wage**
Yes; $100,000.

**Right to Work**
Yes.

**Public-Private Partnerships**
No statute authorizes or prohibits P3s on public construction projects.

**Workforce Development Incentives**
Current labor supply satisfies 97.1% of peak labor demand.

**Career and Technical Education**
95% of CTE high school graduates are placed in colleges or careers.
Wyoming does not recognize NCCER as an approved curriculum for CTE programs.

**Job Growth Rate**
-2.8%.

**Industry Overview**
Prompt Pay

Private: No law in place.
Public: 45 days after invoice.
Subs: No law in place for public or private projects.

Immigration/E-Verify Mandate
No law in place.

Percentage of State GDP From Nonresidential Construction
5.3%.

Incidence Rate
4.3

Occupational Safety & Health Oversight (State vs. Federal)
State plan covers private workplaces and state and local workplaces.

Percentage of Union Membership in Private Construction
6.7%.

Marijuana Legalization Status
Low THC marijuana legal for medicinal use.

Business Facts

Minimum Wage
7.25

Percentage of Pensions Funded
75.9%

Effective Real-Estate Tax Rate
0.61%

Corporate Income Tax Rate(s)
0.00%

State and Local Public Construction Expenditures (in millions)
$873

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